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Jan Grigor Schubert to become Managing Director at STIHL Tirol GmbH in 2023 Joseph Emmi to take on role as new Managing Director of ZAMA

Jan Grigor Schubert will become a Managing Director at STIHL Tirol GmbH as of January 1, 2023. He will succeed Clemens Schaller, who is set to retire at the end of his contract as of December 31, 2022. Martin Schwarz, STIHL Executive Board Member for Manufacturing and Materials, said: "As a long-standing Managing Director of our subsidiary ZAMA, Mr. Schubert has been able to demonstrate his extensive knowledge of production and manufacturing as well as his excellent leadership skills in an international environment. I am delighted that Mr. Schubert has joined the STIHL Tirol management team and that we have been able to fill this important position with an experienced manager from within the company."

Jan Grigor Schubert was born on June 10, 1966, in Gütersloh, Germany. He is married, with one child. After completing his studies in mechanical engineering at RWTH Aachen University, he started his career as a production planner at Robert Bosch GmbH in 1990. From 1996 to 2011, he held a wide variety of management roles at BSH Home Appliances in Germany, China, and Brazil. Most recently, he was a member of the board of management of BSH China, where he was responsible for the development of refrigeration appliances at various locations. Since January 2012, Jan Grigor Schubert has been a Managing Director at ZAMA, a wholly-owned STIHL subsidiary, which produces carburetors, precision turned parts, and cable harnesses for motorized forest and garden tools. "I would like to thank the Stihl family and the Executive Board for placing their trust in me," said Jan Grigor Schubert. "I'm proud to have contributed to the success of ZAMA for more than ten years and to have worked together with the team on the company's global expansion and on its preparations for a future without combustion engines. I would like to thank the entire ZAMA workforce for the many years of successful cooperation. I am now looking ahead to a new challenge, joining up with my colleagues in my new home away from home at STIHL Tirol."

Since May 1, 2018, Clemens Schaller has been a Managing Director at STIHL Tirol GmbH, a wholly-owned subsidiary of the STIHL Group based in Langkampfen, Austria. STIHL Tirol is a center of competence for ground-supported outdoor power equipment and a production location for countless STIHL battery-operated products and garden tools. The company employed 702 people in 2020. "With Clemens Schaller at the helm, STIHL Tirol has been able to consistently advance along its growth path in the last few years and has achieved record after record over the years. We would

like to thank Mr. Schaller for his steadfast loyalty and wish him all the best for his retirement,” said STIHL Executive Board member Martin Schwarz. “I’m thrilled that we as a team have been able to expand our plant in Langkampfen substantially since 2018,” Clemens Schaller added. The enormous increase in production has only been possible thanks to the substantial investments we have made and the dedication shown by the workforce. Our crowning accomplishment is the in-house production of plastic parts for our assembly lines, which will go online in fall 2022. Even though the last two years have been rife with challenges as a result of the pandemic, supply bottlenecks, and production running at full speed, this role has always brought me immense pleasure. Thank you to all employees of STIHL Tirol for working so hard and so successfully with me.”

Joseph Emmi – new Managing Director of ZAMA

Joseph Emmi is set to become the new Managing Director of ZAMA. He will join the company on July 1, 2022, and officially take over its management on January 1, 2023. Joseph Emmi was formerly the Vice President of ContiTech, a wholly owned subsidiary of Continental AG, where he headed up the Anti-Vibration Solutions business area. He divided his time between Hanover (Germany) and Auburn Hill (Michigan, USA) in this role. “Mr. Emmi has a wealth of experience in sales and production and has already worked all over the world in Europe, the U.S. and in the Asia-Pacific region. We have found an outstanding successor for Mr. Schubert, who is continuing to develop the successful ZAMA strategy,” said Executive Board Member Martin Schwarz. “The international orientation and the significant product portfolio of ZAMA are two major advantages that will shape the company’s competitive position moving forward,” said Emmi. “I will do my utmost to rise to the challenges ahead together with the ZAMA team.”

Company Portrait

The STIHL Group develops, manufactures and distributes power tools for professional forestry and agriculture as well as for garden and landscape maintenance, the construction sector and private garden owners. The product range is complemented by digital solutions and services. Products are distributed through authorized dealers and STIHL’s own online-shops, which will be expanded internationally over the next few years – including 41 sales and marketing subsidiaries, about 120 importers and more than 54,000 servicing dealers in over 160 countries. STIHL produces in own plants in seven countries: Germany, USA, Brazil, Switzerland, Austria, China and in the Philippines. Since 1971 STIHL has been the world’s top-selling chain saw brand. The company was founded in 1926 and is based in Waiblingen near Stuttgart. In 2020, STIHL achieved a worldwide sales volume of 4.58 billion euros with a workforce of 18,200.

This press release and pictures are available for downloading from the STIHL website at <https://www.stihl.com/daily-pressbusiness-press.aspx>

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